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SAFETY AND HEALTH POLICY

Africhill recognises its 'Duty of Care' to ensure the safety and health of its employees, contractors and visitors, and in meeting this duty will comply with the requirements of *applicable legislation in South Africa*, and all other applicable statutory requirements, as well as industry standards and codes of practice, and (where contractually specified) the safety and health requirements of our clients.

The safety and health of our employees, contractors, and visitors, and any other person that may be exposed to our business operations, is a key organisational value of our organisation. This value drives and sustains our Incident and Injury Free culture.

It is our policy to:

_ Provide and maintain a working environment, plant and systems of work, so far as Ensure that all employees are provided with information, instruction, training and supervision appropriate to the scope of work they will be required to undertake.

_ Consult and cooperate with employees, and in particular safety and health representatives (where nominated and elected), on any matter that may affect their safety and health at work.

_ Continuously review our safety management system in order to meet or exceed best practice.

_ Establish work practices and programs that will result in 'Zero Harm' to people, the environment and the community in which we operate.

Management (including supervisors) are responsible for ensuring, within their level of control, the safety and health of employees, contractors and visitors to our work sites.

All employees are required to take reasonable care for their own safety and health, and that of any other person that may be affected by their work activities. They are also required to comply with all instructions and directions established to provide a safe and healthy working environment.



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Jaco Schultz
Managing Director